

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Larry Davis Troy Bier John Krings, President

September 6, 2022

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Sandra Hett, Troy Bier, Larry Davis

Others Present: Brian Oswall, Craig Broeren

I. Call to Order

Sandra Hett called the meeting to order at 6:15 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Troy Bier, seconded by Larry Davis to approve the following professional staff appointment:

Hope Lory Location: WRAMS

Position: Teacher

Motion carried unanimously.

PS – 2 Motion by Larry Davis, seconded by Troy Bier to approve the following support staff appointments:

Michelle Perry Location: Lincoln High School

Position: Study Hall Aide

Rae Ann Nelson Location: Grove Elementary

Position: Cashier

Alan Wollschlager Location: Lincoln High School

Position: Custodian

Karen Reed Location: Mead Elementary

Position: Special Education Aide

Linda Nelson Location: Lincoln High School

Position: Noon Duty Aide

Samantha Lom Location: WRAMS

Position: Supervisory Aide

Dale Behrend Location District

Position: Van Driver

Emily Jardine Location: Central Oaks Academy Position: Administrative Assistant

Mary Tyjeski Location: WRAMS

Position: Administrative Assistant

Jennifer Williams Location: Lincoln High School

Position: Kitchen Helper

Connie Schmutzer Location: Lincoln High School

Position: Kitchen Helper

Jeramey Zych Location: WRAMS

Position: Supervisory Aide

James Tork Location: Woodside Elementary

Position: Noon Duty Aide

Jamie Knetter Location: Lincoln High School

Position: Kitchen Helper

Matthias Haschke Location: Grant Elementary

Position: Noon Duty Aide

Lauren Derfus Location: Washington Elementary

Position: Special Education Aide

Patricia Orheim Location: Howe Elementary

Position: Noon Duty Aide

Olivia Fleck Location: Grant Elementary

Position: Special Education Aide

Rachel Benjamin Location: Lincoln High School

Position: Special Education Aide

Daniel Martinez Location: Mead Elementary

Position: Special Education Aide

Keshia Hofer Location: Mead Elementary

Position: Special Education Aide

Tanier Gardner Location: Mead Elementary

Position: Noon Duty Aide

Abigail Whitemarsh Location: Mead Elementary

Position: Health Aide

Jessica Amell Location: WRAMS

Position: Special Education Aide

Emily Schwenn Location: Howe Elementary

Position: Behavior Interventionist

Jennifer Lukaszewski Location: Mead Elementary

Position: Special Education Aide

Linda Bidwell Location: Howe Elementary

Position: Noon Duty Aide

Motion carried unanimously.

B. Resignations

PS – 3 Motion by Troy Bier, seconded by Larry Davis to approve the following support staff resignations:

Julie Saeger Location: WRAMS

Position: Administrative Assistant

Peggy Sullivan Location: Lincoln High School

Position: Study Hall Aide

Suellyn Slatter Location: Lincoln High School

Position: Special Education Aide

Abigail Krug Location: Lincoln High School

Position: Kitchen Helper

Dawn Sylvester Location: Washington Elementary

Position: Special Education Aide

Christina Haka Location: Mead Elementary

Position: Special Education Aide

Melissa Froehle Location: District

Position: Frontline Coordinator/Administrative Assistant to HR

Michael Sallet Location: Woodside Elementary

Position: Special Education Aide

Motion carried unanimously.

C. Board Policy Review

Board Policy 451 - Student Insurance Program, Second Reading

PS – 4 Motion by Larry Davis, seconded by Troy Bier for approval of the deletion of Board Policy 451 - Student Insurance Program for second reading.

Motion carried unanimously.

Board Policy 780 - Insurance Management, Second Reading

PS – 5 Motion by Troy Bier, seconded by Larry Davis for approval of Board Policy 780 - Insurance Management for second reading.

Motion carried unanimously.

Board Policy 821.3 - Staff Listing, Second Reading

PS – 6 Motion by Troy Bier, seconded by Larry Davis for approval of the deletion of Board Policy 821.3 - Staff Listing for second reading.

Motion carried unanimously.

D. Food Service Substitute Compensation

Brian Oswall, Director of Human Resources, shared with the Committee that the roles of second cook/ala carte cook/baker and kitchen manager have more responsibility than other Food Services substitute positions.

P7 – 7 Motion by Larry Davis, seconded by Troy Bier to approve the substitute rate for second cook/ala carte cook/baker of \$15.50/hour and the substitute rate for the kitchen manager of \$16.00/hour effective September 1, 2022.

Motion carried unanimously.

E. Native American Liaison Compensation

Mr. Oswall explained to the Committee that the Native American liaison pay rate was not adjusted with the other groups in August due to the need to evaluate the Title VI budget.

PS – 8 Motion by Troy Bier, seconded by Larry Davis to approve the Native American liaison hourly rate to \$15.00/hour effective September 1, 2022.

Motion carried unanimously.

F. Musical Co-Curricular Assignment

Brian Oswall, Director of Human Resources, shared with the Committee that there is not a specific cocurricular assignment for the Lincoln High School musical. The role has been covered by the drama cocurricular assignment.

PS – 9 Motion by Larry Davis, seconded by Troy Bier to approve adding a 5% musical director cocurricular assignment and a 3% musical assistant director co-curricular assignment.

Motion carried unanimously.

G. Teacher Substitute Bonus Program

Mr. Oswall explained to the Committee the need for substitute teachers. By adding incentives hopefully substitutes will pick up more openings.

PS – 10 Motion by Troy Bier, seconded by Larry Davis to approve substitute teacher bonus pay as follows: \$300 bonus after 30 assignments, \$550 bonus after 50 assignments, \$900 bonus after 75 assignments, \$1500 bonus after 100 assignments, and \$2380 bonus after 140 assignments, and \$3300 bonus after 165 assignments. Additionally, substitute teachers will be eligible to receive a free lunch on Mondays and Fridays as recommended.

Motion carried unanimously.

IV. Consent Agenda

Motions: PS-1 Professional Staff Appointment

PS – 2 Support Staff Appointments

PS – 3 Support Staff Resignations

PS – 4 Board Policy 451 - Student Insurance Program, Second Reading

PS – 5 Board Policy 780 - Insurance Management, Second Reading

PS – 6 Board Policy 821.3 - Staff Listing, Second Reading

PS – 7 Food Service Substitute Compensation

PS – 8 Native American Liaison Compensation

PS – 9 Musical Co-Curricular Assignment

PS – 10 Teacher Substitute Bonus Program

V. Adjournment

Ms. Hett adjourned the meeting at 6:29 p.m.