

Dale Behrend	Location: Position:	District Van Driver
Emily Jardine	Location: Position:	Central Oaks Academy Administrative Assistant
Mary Tyjeski	Location: Position:	WRAMS Administrative Assistant
Jennifer Williams	Location: Position:	Lincoln High School Kitchen Helper
Connie Schmutzer	Location: Position:	Lincoln High School Kitchen Helper
Jeramey Zych	Location: Position:	WRAMS Supervisory Aide
James Tork	Location: Position:	Woodside Elementary Noon Duty Aide
Jamie Knetter	Location: Position:	Lincoln High School Kitchen Helper
Matthias Haschke	Location: Position:	Grant Elementary Noon Duty Aide
Lauren Derfus	Location: Position:	Washington Elementary Special Education Aide
Patricia Orheim	Location: Position:	Howe Elementary Noon Duty Aide
Olivia Fleck	Location: Position:	Grant Elementary Special Education Aide
Rachel Benjamin	Location: Position:	Lincoln High School Special Education Aide
Daniel Martinez	Location: Position:	Mead Elementary Special Education Aide
Keshia Hofer	Location: Position:	Mead Elementary Special Education Aide
Tanier Gardner	Location: Position:	Mead Elementary Noon Duty Aide
Abigail Whitemarsh	Location: Position:	Mead Elementary Health Aide
Jessica Amell	Location: Position:	WRAMS Special Education Aide
Emily Schwenn	Location: Position:	Howe Elementary Behavior Interventionist
Jennifer Lukaszewski	Location: Position:	Mead Elementary Special Education Aide

D. Food Service Substitute Compensation

Brian Oswald, Director of Human Resources, shared with the Committee that the roles of second cook/ala carte cook/baker and kitchen manager have more responsibility than other Food Services substitute positions.

P7 – 7 Motion by Larry Davis, seconded by Troy Bier to approve the substitute rate for second cook/ala carte cook/baker of \$15.50/hour and the substitute rate for the kitchen manager of \$16.00/hour effective September 1, 2022.

Motion carried unanimously.

E. Native American Liaison Compensation

Mr. Oswald explained to the Committee that the Native American liaison pay rate was not adjusted with the other groups in August due to the need to evaluate the Title VI budget.

PS – 8 Motion by Troy Bier, seconded by Larry Davis to approve the Native American liaison hourly rate to \$15.00/hour effective September 1, 2022.

Motion carried unanimously.

F. Musical Co-Curricular Assignment

Brian Oswald, Director of Human Resources, shared with the Committee that there is not a specific co-curricular assignment for the Lincoln High School musical. The role has been covered by the drama co-curricular assignment.

PS – 9 Motion by Larry Davis, seconded by Troy Bier to approve adding a 5% musical director co-curricular assignment and a 3% musical assistant director co-curricular assignment.

Motion carried unanimously.

G. Teacher Substitute Bonus Program

Mr. Oswald explained to the Committee the need for substitute teachers. By adding incentives hopefully substitutes will pick up more openings.

PS – 10 Motion by Troy Bier, seconded by Larry Davis to approve substitute teacher bonus pay as follows: \$300 bonus after 30 assignments, \$550 bonus after 50 assignments, \$900 bonus after 75 assignments, \$1500 bonus after 100 assignments, and \$2380 bonus after 140 assignments, and \$3300 bonus after 165 assignments. Additionally, substitute teachers will be eligible to receive a free lunch on Mondays and Fridays as recommended.

Motion carried unanimously.

IV. Consent Agenda

- Motions:
- PS – 1 Professional Staff Appointment
 - PS – 2 Support Staff Appointments
 - PS – 3 Support Staff Resignations
 - PS – 4 Board Policy 451 - Student Insurance Program, Second Reading
 - PS – 5 Board Policy 780 - Insurance Management, Second Reading
 - PS – 6 Board Policy 821.3 - Staff Listing, Second Reading
 - PS – 7 Food Service Substitute Compensation
 - PS – 8 Native American Liaison Compensation
 - PS – 9 Musical Co-Curricular Assignment
 - PS – 10 Teacher Substitute Bonus Program

V. Adjournment

Ms. Hett adjourned the meeting at 6:29 p.m.